



JAN 2021

MISSOURI

STATE BOARD OF NURSING NEWSLETTER



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Adapt and Overcome. That is what nurses have done across all settings.



MISSOURI
State Board of Nursing

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message from the president

Anne Heyen, DNP, RN, CNE

Adapt and Overcome. That is what nurses have done across all settings since March and the beginning of the global pandemic. It is early October as I am writing this and, in some ways, it is hard to believe that it has been seven months since COVID first came to Missouri. In those seven months, the Board, along with every other nurse across the state, has had to figure out how to continue to function in this world. If you had asked me a year ago if I thought I would ever see a global pandemic in my lifetime, the answer would have been no! But here we are, as nurses, continuing to adapt to changes and overcome any obstacle put in our way.

At the Board of Nursing, we have had to figure out how to continue to operate. For us, that means changing our meetings to a virtual format. Pre-COVID, our meetings were quarterly, lasting approximately three days, and were held all in-person. We quickly realized that in-person meetings were not going to be happening for an unknown timeframe, so the decision was made to transition to virtual board meetings. We started with one-day meetings to try and work out any issues that might arise in a smaller format. Since March, we have held three one-day meetings, and one three-day meeting with a total of forty-five virtual hearings held.

This transition comes with pros and cons, which I am sure many of you have experienced first-hand. The positive aspects to changing to a virtual format include being able to continue to fulfill our mandate to protect the public, avoiding backlogs of work, and reducing unnecessary exposure to the virus. The biggest issue we have had with the transition is that the technology is not quite where we would like it to be, so we have had to be flexible (also the under-utilization of the mute button by those not actively speaking, but I digress). Myself, and all the board members miss being in-person with everyone, including licensees, education programs, and nursing students, and we look forward to being able to meet again as soon as it is safe. From us to each nurse across the state, thank you for all that you do every day to maintain the profession of nursing during these challenging times!

GOVERNOR

The Honorable Michael L. Parson

DEPARTMENT OF COMMERCE AND INSURANCE

Chlora Lindley-Myers, Director

DIVISION OF PROFESSIONAL REGISTRATION

Sarah E. Ledgerwood, Interim Director

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Secretary

Sheila Ray, DNP, CRNA, Member

Donna Gloe, EdD, RN, Member

EXECUTIVE DIRECTOR

Lori Scheidt, MBA-HCM

ADDRESS/TELEPHONE NUMBER

Missouri State Board of Nursing
3605 Missouri Boulevard, PO Box 656
Jefferson City, MO 65102-0656
573-751-0681 Main Line
573-751-0075 Fax
Web site: <http://pr.mo.gov>
E-mail: nursing@pr.mo.gov

executive director report

by Lori Scheidt, Executive Director

Registered Nurse Licenses Set to Renew February through April 2021 – **Act Now!**



Registered Nurse (RN) renewal reminders with PIN numbers will be emailed in early February 2021. The renewal information will be emailed to the current email address we have on our records. Because you have a legal responsibility to change your name and/or address within 30 days of the change, it is very important that you inform our office when you have a change in your address. Failure to inform the board of your current residence is cause for license discipline. A change form can be found on the board's website at <https://pr.mo.gov/nursing>. It is the link titled Online Name and Address Change form.

RN licenses expire April 30, 2021. It takes up to 4 business days, after the renewal is submitted, before the license is renewed. We do not issue license cards. Licensure rules require that nurses enroll in Nursys e-Notify® as a condition of license

renewal. A nurse must register "As a Nurse" on Nursys e-Notify® at <https://www.nursys.com/e-notify> before continuing with the renewal process. This free service will send the nurse email notifications of changes to his/her license, including when the license is actually renewed, license expiration reminders and changes to any applicable discipline status.

No Grace Period to Renew

There is no grace period to renew. A nurse is required to renew 3 business days prior to the expiration date. Failure to do so may result in the license becoming lapsed, which requires the nurse to complete a reinstatement application, submit additional fees and submit to fingerprint background checks.

Check Your Licensure Status and Where You Can Practice

1. Go to [nursys.com](https://www.nursys.com) then click [QuickConfirm](#)
2. Search by your Name, License Number or NCSBN ID.
3. Click "View Report"
4. On Nursys QuickConfirm Report page, click "Where can the nurse practice as an RN and/or PN?"



Nurse Licensure Compact Moving Scenarios



MOVING FROM...

Noncompact → Compact:

The nurse is responsible for applying for licensure by endorsement in the new state of residence. The nurse may apply before or after the move. A multistate license may be issued if residency and eligibility requirements are met. If the nurse holds a single state license issued by the noncompact state, it is not affected.

Compact → Noncompact:

The nurse is responsible for applying for licensure by endorsement in the new state of residence. The nurse may apply before or after the move. The multistate license of the former NLC state is changed to a single state license upon changing legal residency to a noncompact state. The nurse is responsible for notifying the board of nursing (BON) of the former NLC state of the new address.

Compact → Compact:

When moving (changing primary state of legal residence) to a new NLC state, it is the nurse's responsibility to apply for licensure by endorsement. This should be completed upon moving and the nurse should not delay. There is no grace period. The nurse may not wait until the former license expires to apply in the nurse's new state of legal residency. The nurse may practice on the former home state license only UNTIL the multistate license in the new NLC home state is issued. Proof of residency such as a driver's license may be required. Upon issuance of a new multistate license, the former license is inactivated.

Another Country (International Nurses)

If a nurse on a visa from another country applies for licensure in a compact state, the nurse is responsible for either declaring the country of origin or the compact state as their primary state of residency. If the foreign country is declared the primary state of residency, the nurse may be eligible for a single state license issued by the compact state.

Definition:

Primary State of Residence (PSOR):

The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration. PSOR refers to legal residency status and does not pertain to home or property ownership. Only one state can be identified as the primary state of legal residence for NLC purposes.

111 E. Wacker Drive, Ste. 2900, Chicago, IL 60601
312.525.3601 www.ncsbn.org/nlc

 facebook.com/NurseLicensureCompact

 [@NurseCompact](https://twitter.com/NurseCompact)

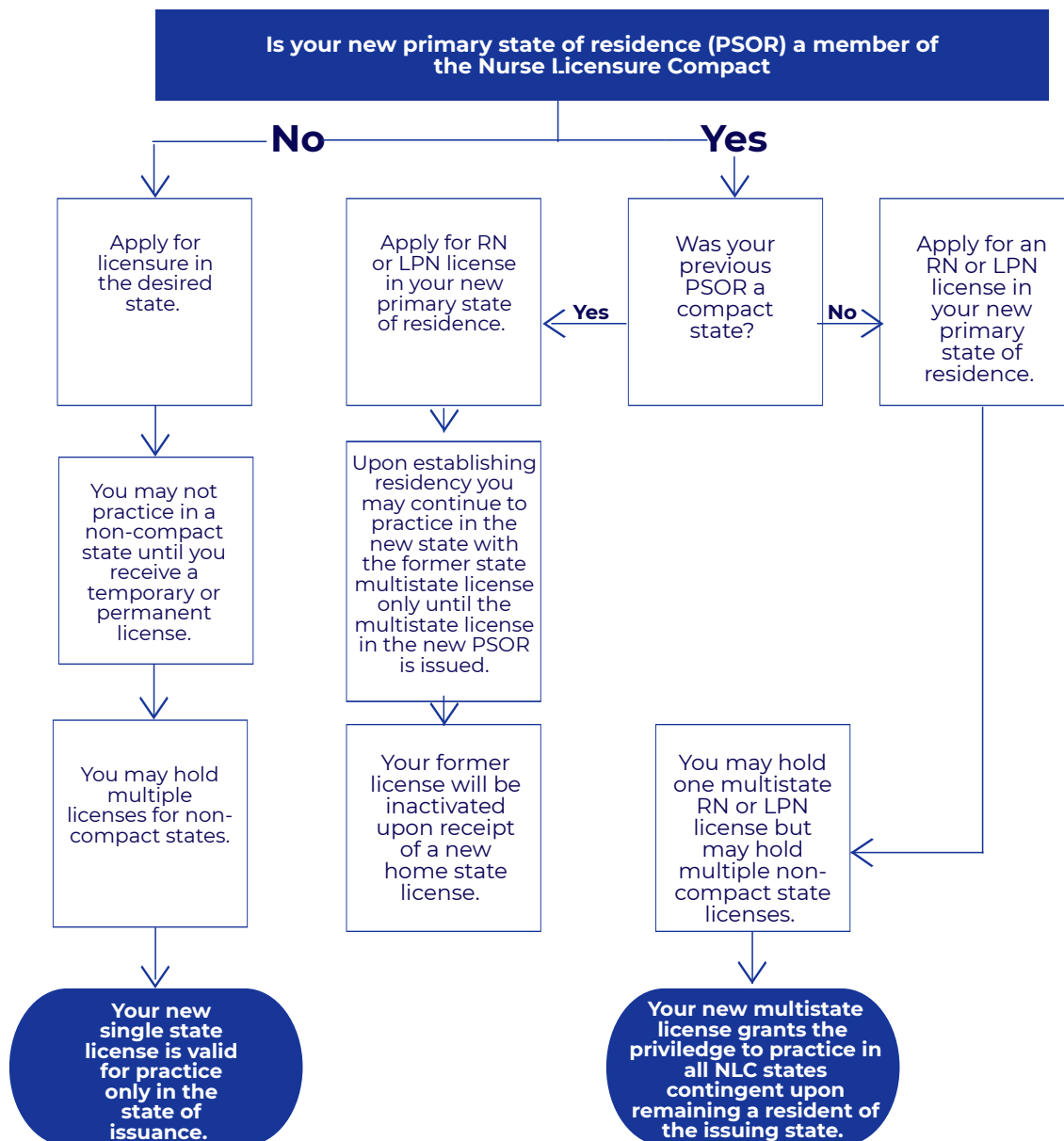
For more information about the NLC, visit www.ncsbn.org/nlc or email nursecompact@ncsbn.org.

Nurse Licensure Compact Moving Scenarios Continued



Navigating the Nurse Licensure Compact: Licensure by Endorsement

When declaring a new primary state of residence (PSOR) or obtaining a license in another state:



executive director report continued

2020 fiscal year statistics

The 2020 fiscal year for Missouri State government began July 1, 2019 and ended June 30, 2020.

The Board reviews complaints that are filed against the license of a nurse. Following an investigation, the Board determines whether or not to pursue discipline. The Board may impose censure, probation, suspension, and/or revocation.

The Board of Nursing may take disciplinary action against a licensee for violation of the Nursing Practice Act (see 335.066, RSMo). The Board is authorized to impose any of the following disciplines singularly or in combination:

- Censure—least restrictive discipline. A censure acts as a public reprimand that is permanently kept in the licensee's file.
- Probation—places terms and conditions on the licensee's license for a period of time not to exceed five years.
- Suspension—requires that the licensee cease practicing nursing for a period not to exceed three years.

- Revocation—most restrictive discipline. An order of revocation results in the licensee no longer being able to practice nursing in Missouri.

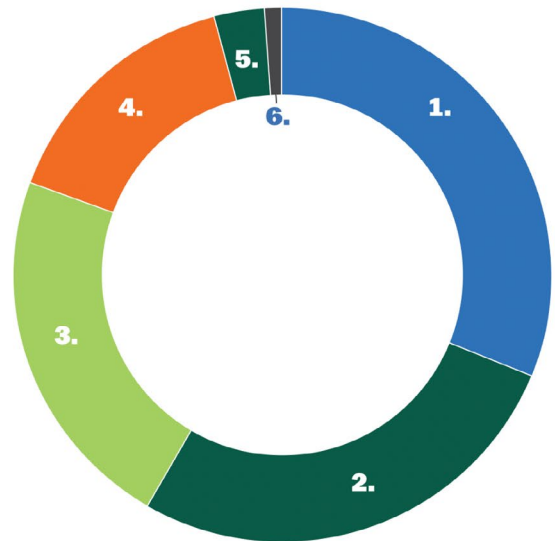
The following charts, beginning on page 4, show the category and source of complaint and application reviews that were closed this past fiscal year. There were 1,576 Board decisions that became effective fiscal year 2020.



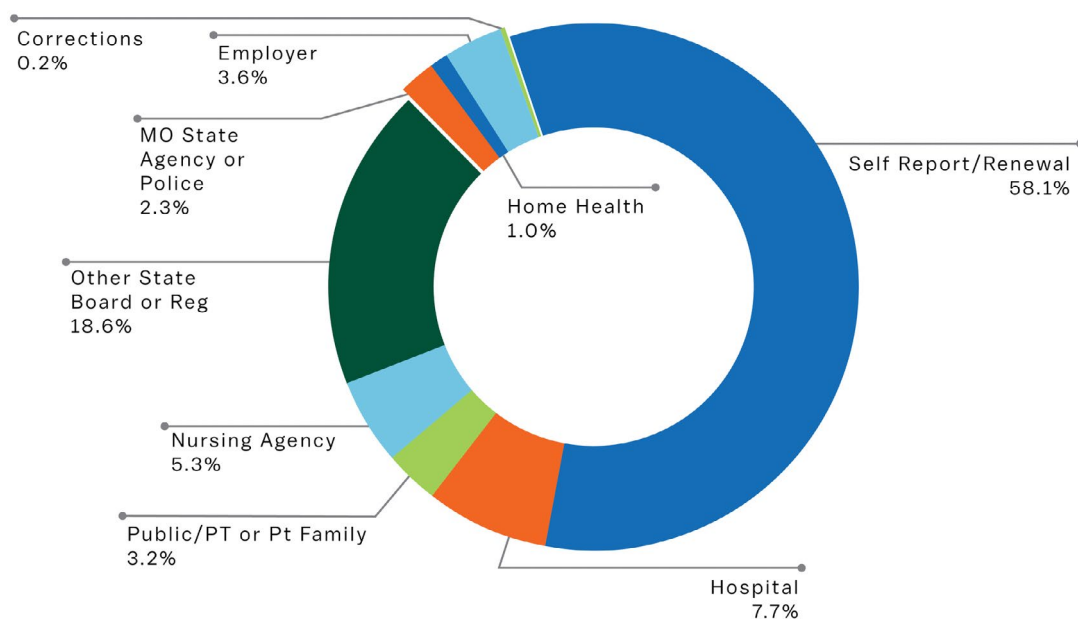
THERE WERE 1,576
BOARD DECISIONS THAT
BECAME EFFECTIVE
FISCAL YEAR 2020.

COMPLAINT CATEGORIES

1. Criminal 31%
2. Alcohol/Drugs 27%
3. Discipline or EDL 22%
4. Practice 15%
5. Unlicensed Practice 3%
6. Failed Alternative or Intervention Program 1%
7. Fraud (not reflected on chart as the percentage of cases is less than 1%)
8. Lawful Presence (not reflected on chart as the percentage of cases is less than 1%)

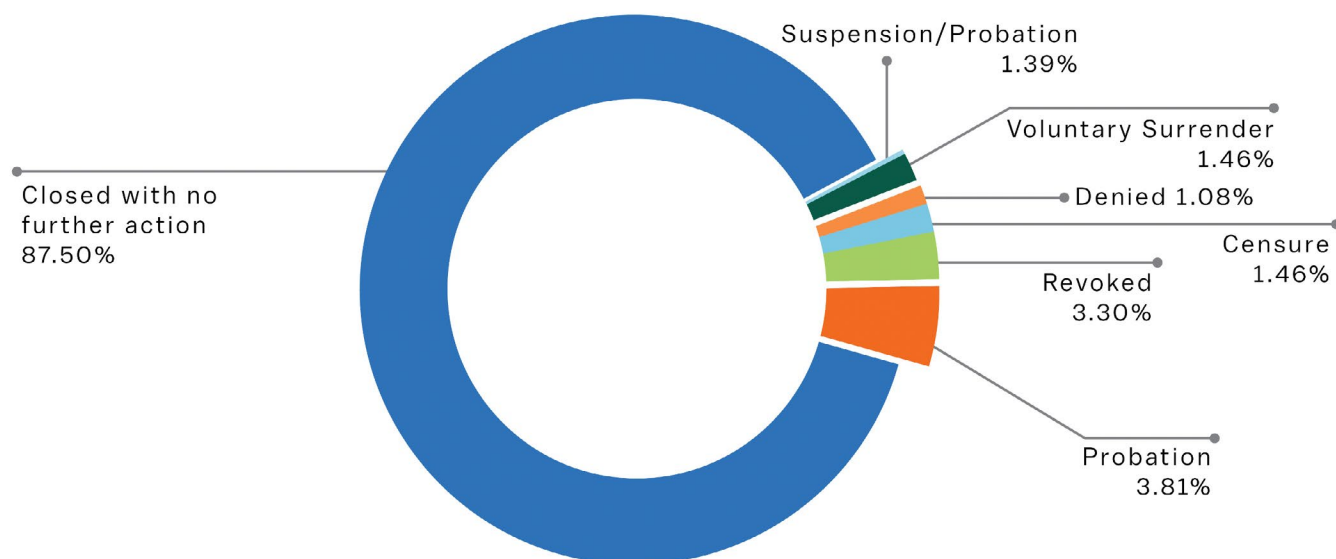


CLOSED COMPLAINTS BY SOURCE



The next chart shows the actions taken by the Board for those complaints and application reviews.

FINAL ACTIONS



Licenses Issued in Fiscal Year 2020

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	3,742	1,149
Licensure by Endorsement	1,149	182
Licensure by Renewal of a Lapsed or Inactive License	1,005	364
Number of Nurses holding a current nursing license in Missouri as of 6/30/2020	114,435	22,043

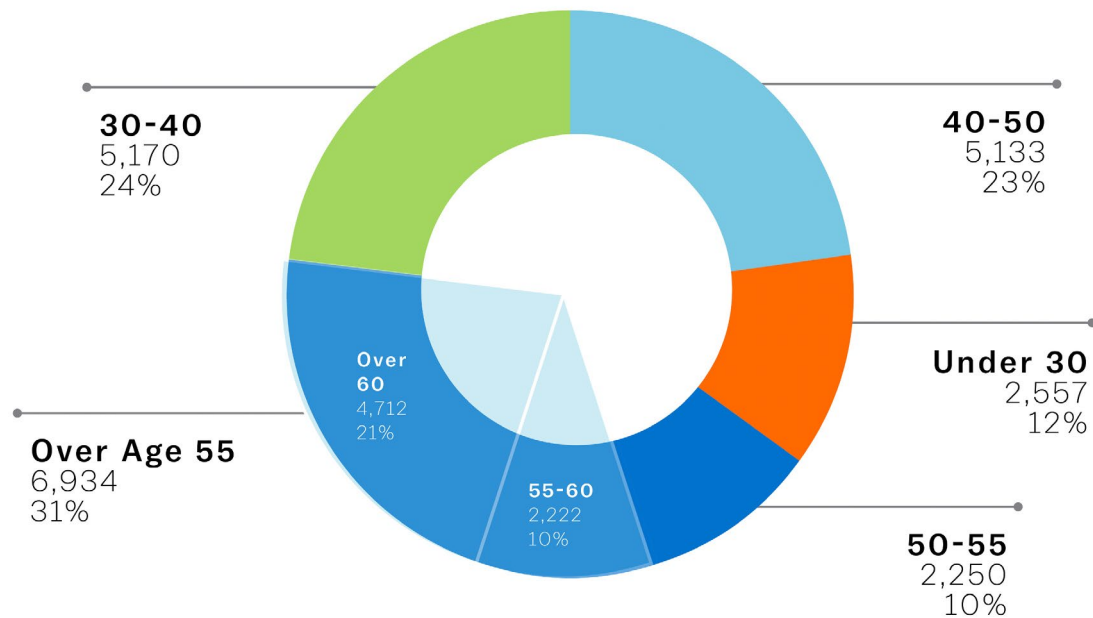
There were 1,272 new Advanced Practice Registered Nurse applications recognized.

The Board granted 394 nurses advanced prescriptive authority. There are currently 2,568 Advanced Practice Registered Nurses with controlled substance prescriptive authority.

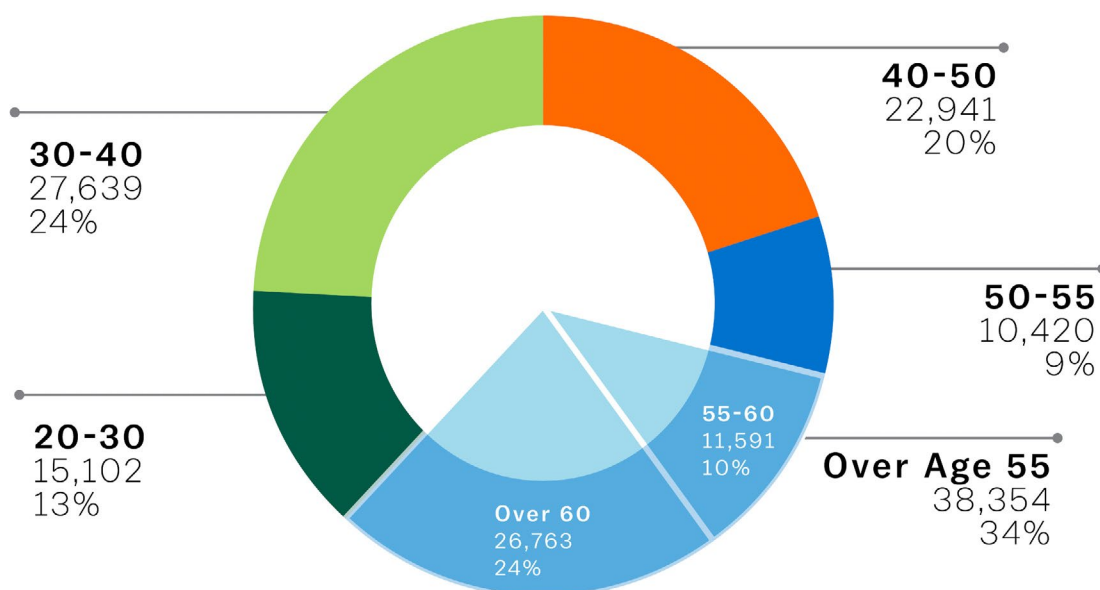
Age Distribution

The board continues to keep a close eye on the age distribution of nurses as many are at or near retirement.

LICENSED PRACTICAL NURSES AGE DISTRIBUTION

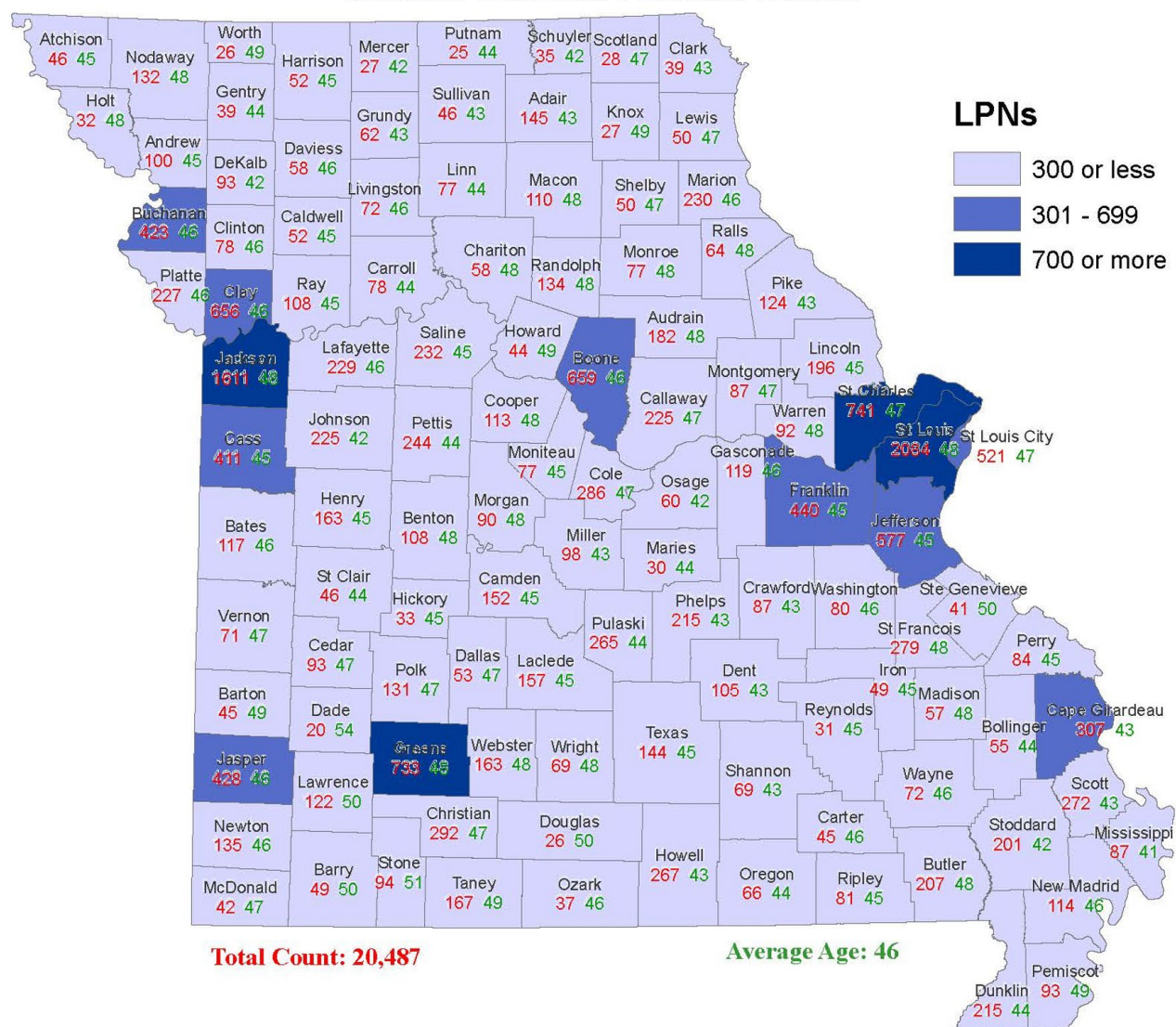


REGISTERED NURSE AGE DISTRIBUTION



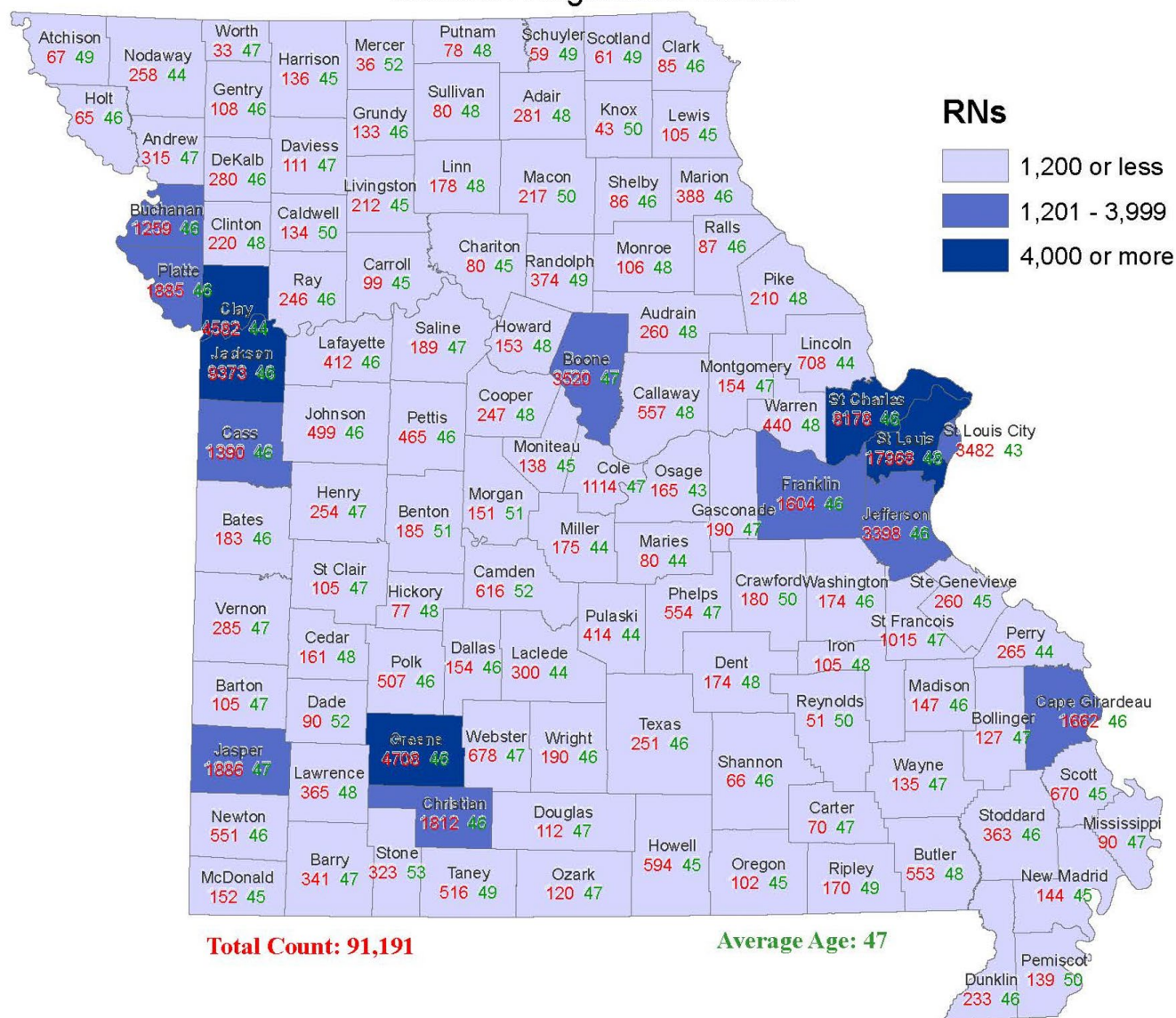
The following three maps depict the average age by county and the number of nurses in each county who had a current Missouri nursing license and Missouri primary address as of July 1, 2020. The average age on the following maps is the average age of nurses that reported Missouri primary residence.

Missouri Licensed Practical Nurses

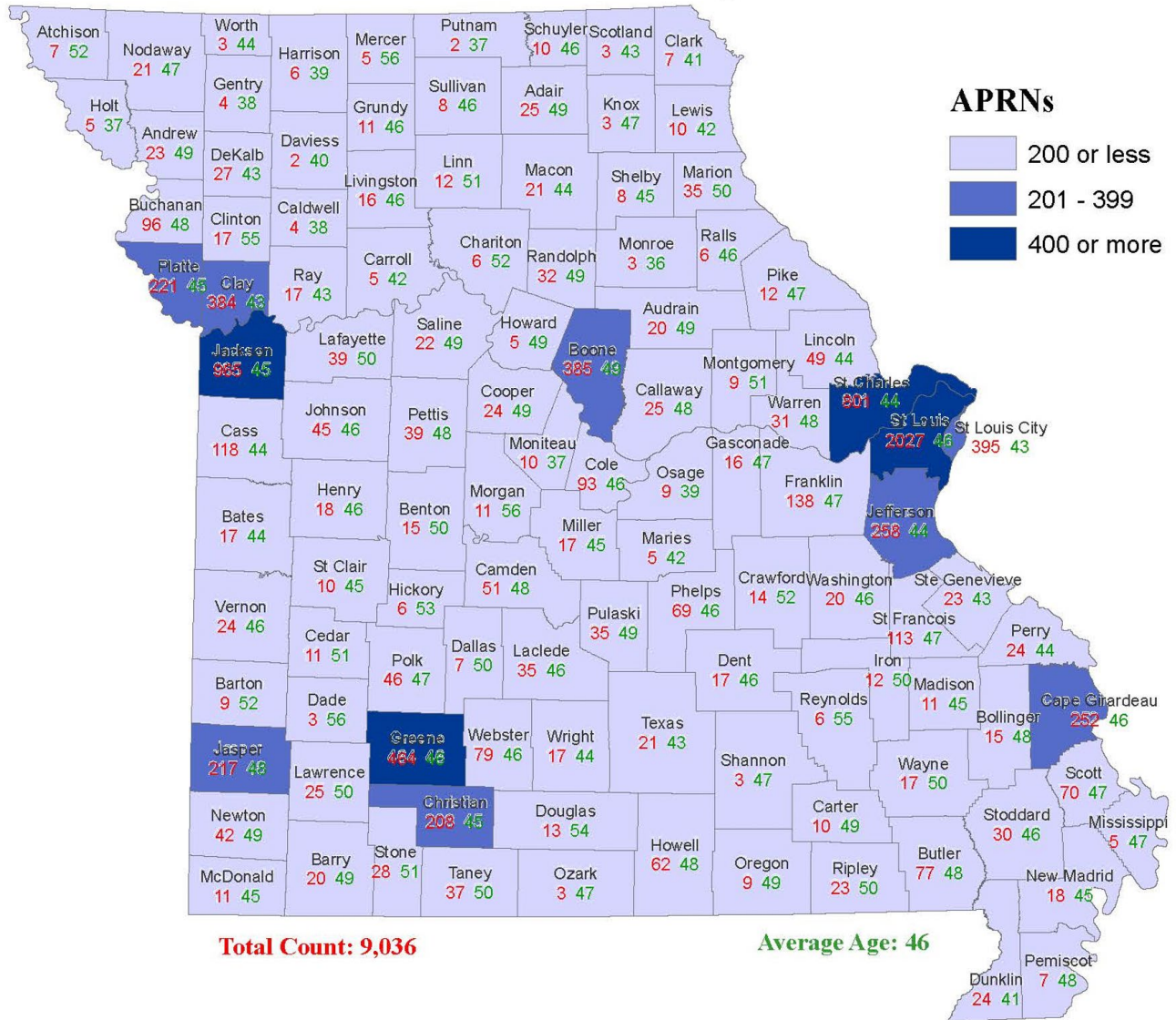


Source: Missouri State Board of Nursing - July 1, 2020

Missouri Registered Nurses



Missouri Advanced Practice Registered Nurses



SCHEDULE OF BOARD MEETING DATES THROUGH 2021:

MARCH 2-4 2021

MAY 25-27 2021

AUGUST 11-13 2021

DECEMBER 1-3 2021

Meeting locations may vary. For current information please view notices on our website at <https://pr.mo.gov/nursing-board-meetings.asp> or call the board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Committee Meeting Notices are posted on our web site at <https://pr.mo.gov/nursing-board-meetings.asp>

NUMBER OF NURSES
CURRENTLY LICENSED AS
OF OCTOBER 1, 2020

LICENSED PRACTICAL NURSE

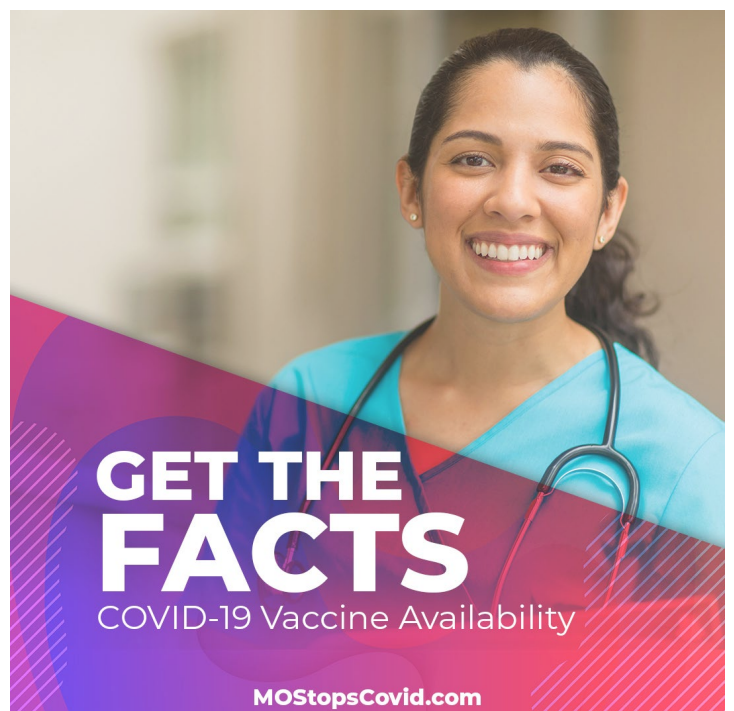
22,758

REGISTERED PROFESSIONAL NURSE

116,264

TOTAL

139,022



MISSOURI STATE BOARD OF NURSING WARNS OF SCAM TARGETING MISSOURI NURSES

A Missouri licensed nurse alerted the Board's office after she received a phone call from a person who falsely identified himself as being from the Missouri State Board of Nursing. She said she repeatedly received phone calls from a number identified as 573-751-0681, which is the official phone number of the Board of Nursing. The person calling said there was a case against her Missouri nurse practitioner license and indicated she should have received letters from the Board about this. He then passed her off to the "officer in charge" identified as Patrick Walker in the letter. After several calls, they demanded payment in the form of a bond to keep her license active while the case was being investigated.

The caller had the nurse's address, Missouri license number and NPI number. He told her someone had written prescriptions in another state using her NPI number.

Missouri nurses are also being contacted by mail. In these instances, the nurses receive fake but official looking documents that appear to be sent by the Board of Nursing. These phony letters indicate the nurse is under investigation for allegedly trafficking illegal drugs, and that they will not be allowed to continue practicing past a certain date. Finally, the letter states that the nurse should contact the officer in charge of the investigation and lists a Missouri phone number. The letters are mailed to the nurse's home address and both reference the nurse's actual state license number.

"These scams are highly concerning as they're targeting Missouri nurses during a time when they are devoting their attention to our state's response to the health of our citizens," said Lori Scheidt, executive director of the Missouri State Board of Nursing. "I am deeply concerned that these scammers are using address and licensing information, which is public record, to make their communications appear to be official."

If nurses receive a call or communication they can search for their record using Licensure QuickConfirm at www.nursys.com. After the record is accessed, they can print a report that will show their license number, original issue date, whether they have a multistate or single state license and discipline status. Current or future employers can also verify licenses at www.nursys.com.

If nurses have not already done so, they are urged to enroll in Nursys® e Notify at www.nursys.com/EN/ENDefault.aspx. Enrollment in Nursys® e Notify. They will receive license renewal reminders, notification when a license is actually renewed and notification of any changes to their license or discipline status. When enrolling in e Notify, nurses can opt in to receive automated electronic reminders.

Remember that the Board of Nursing does not have fine authority. Our office would never contact you and ask you to send us money to keep your license active while and investigation is pending. The only fees you ever pay the Board of Nursing are fees to apply, renew and/or reactivate a license. We have no ability to collect fees over the phone. Renewal fees are collected through our secure portal where you have to go to a specific site and enter your PIN as well as your license number. All other fees have to be mailed to the Board office.

IMPORTANT TELEPHONE NUMBERS

DEPARTMENT OF HEALTH & SENIOR SERVICES
(NURSE AIDE VERIFICATIONS
AND GENERAL QUESTIONS)

573-526-5686

MISSOURI STATE ASSOCIATION FOR LICENSED PRACTICAL NURSES (MOSALPN)

573-636-5659

MISSOURI NURSES ASSOCIATION (MONA)

573-636-4623

MISSOURI LEAGUE FOR NURSING (MLN)

573-635-5355

MISSOURI HOSPITAL ASSOCIATION (MHA)

573-893-3700

HAVE YOU RECENTLY MOVED OR CHANGED YOUR NAME OR EMAIL ADDRESS?

You are responsible for keeping the board updated with your current name and address. You may report name and address changes, as well as changes in email address and telephone number, by completing and submitting the online name and address change form at <https://pr.mo.gov/nursing-address.asp>.

Earn While You Learn to be a RN – A Collaborative Partnership

Authored by Nancy Mitchell, Director of Nursing and Dean of Health Sciences at East Central College

“Earn While You Learn to be a RN” is a collaborative partnership between East Central College (ECC), Mercy Hospital Washington (MHW) and Missouri Baptist Sullivan Hospital (MBSH) to transform clinical learning by immersing fourth semester ADN students in an “earn while you learn” model of clinical education. East Central College has a proud tradition of providing local and regional nursing education. Students who attend and graduate from nursing programs in rural or semirural environments are highly likely to remain employees in the same area. The vast majority of RN’s at MHW and MBSH are ECC alumni.

ECC, MHW and MBSH have shared common goals for nursing education in our community for over 30 years. The talent pipeline of new graduate RN’s is a result of the ongoing collaborative partnerships between these entities. It is our shared objective to transform clinical learning by immersing second year nursing students in an “earn as you learn” partnership model of clinical education. As partners in education and the workforce, the model of “Earn While You Learn to be a RN” is an avenue to combat the nursing shortage and new nurse turnover rates. Real world clinical immersion is the first step in this pathway. These partnerships offer the student the opportunity to be fully immersed in the nursing culture earning full-time wages while they learn. The partnership provides an alternative delivery model for clinical education, removes financial barriers for students and nursing programs, creates a seamless transition to practice and consistent pipeline of talent to clinical partners.

This partnership model has been built on mutual trust and collaboration. It provides the opportunity to bridge the gap between nursing education and real world nursing to increase new graduate confidence, communication, decision making and delegation skills along with enriching patient care, improving patient safety, reducing orientation time and costs, and improve retention rates of new nurses. During the paid clinical partnership, students engage in hands-on clinical learning, increase confidence by combining education with clinical practice and become acclimated to the healthcare culture. The program reinforces nursing education, patient safety, professionalism, and an appreciation of organizational structures and operations. As part of the learning process, participants are embedded in the culture of nursing and the healthcare

institution. This early socialization to management of patient care and load, variable shift work, real-life relevant clinical experiences, professional ethics and responsibilities, and institutional culture will ease the transition to professional nursing practice.

ECC’s inaugural cohort from spring 2020, boasted five candidates between the two partner hospitals. These five students successfully completed between 128-144 precepted clinical hours during their leadership and management clinical rotation. All five successfully passed their national licensure exam, NCLEX-RN, on their first attempt.

On average, pilot students completed graduate nurse orientation four to six weeks earlier than their counterparts saving the institutions upwards of \$10,000 or more. They are currently working on units such as the ICU, Telemetry-Medicine, Medical-Surgical and COVID designated units within their respective facilities. ECC, MHW, and MBSH reaffirmed their desire to continue the partnership for spring 2021. Both facilities have increased their capacity to accept additional students. Heather Sluis, MBSH Educational Liaison and ECC Nursing clinical adjunct stated, “When our EWL program is successful long term we should see improvements in our quality indicators (CHF, MI, Pneumonia, Sepsis) and patient safety scorecards (falls, hand hygiene, critical results, med rec) because our new nurses are more prepared and that gap between school and real-world nursing has been bridged.”

This project aligns with the new mission of the ECC Nursing Program: The ECC Nursing Program empowers graduates to pass “the NCLEX-RN and function as registered nurses in diverse health care settings” (NLN Educational Competencies). The graduates of the ADN program enrich our communities by contributing to the service work force, providing safe, competent, professional care in a diverse and ever-changing health care arena. At ECC, we are thrilled to continue this partnership and see the successes of our students, our program, and our local community healthcare partners.

Missouri State Board of Nursing approves inclusion of Paramedics in innovative nursing education model

The Missouri State Board of Nursing has approved the expansion of an innovative, student-centered approach to help paramedics become licensed nurses while also addressing the nursing shortage in Missouri.

The program, offered by Ozarks Technical Community College (OTC), gained the Board's approval to offer paramedics admission to their already existing asynchronous hybrid LPN to RN nursing program. The paramedics must complete an eight-week introduction to nursing course before being admitted into the program. This course will first be offered to paramedics in March of 2021.

"Ozarks Technical Community College is a leader in nursing education," said Bibi Schultz, director of education for the Missouri State Board of Nursing.

"This innovative approach to provide direct articulation for LPNs, and now paramedics, to earn their Associate of Science Degree in Nursing and become RNs continues to demonstrate the college's commitment to address the needs of their students. This allows students to facilitate their learning while working and meeting obligations which may be barriers to enrollment in a traditional nursing program."

Tena Wheeler, director of the nursing program at Ozarks Technical Community College, said the addition of paramedics to the program was something requested by the community.

"This approach is one that will allow the student to continue to work as a paramedic while working toward their nursing degree," Wheeler said. "It's

View FY 2020 Annual Report



a truly cost effective way to achieve their personal and professional goals."

The OTC program was also granted approval to expand the number of students they can accept and will add an additional cohort to their already existing four cohorts.

The Board of Nursing has made working with nursing programs who have creative ideas to approach teaching and learning a high priority as the state's nursing shortage continues.

"Working with the Board of Nursing has always been a great experience," Wheeler said. "They're the first place I call when we have an innovative idea."

###

2020 Golden Awards

We are happy to announce that Golden Certificates were recently sent to 320 registered nurses and 53 licensed practical nurses. These individuals have been licensed in the State of Missouri for 50 years. We take great pleasure in marking this special achievement in the fifteenth year of our Golden Award Recognition program. A list of those receiving Golden Certificates follows.

LPN	Joyce Gonzague Castro	Saint Louis	MO
LPN	Carrie B Frison	Saint Louis	MO
LPN	Sally Ann Newman	Wellington	MO
LPN	Evelyn E Williams	Kansas City	MO
LPN	Marie Walls	Lees Summit	MO
LPN	Vicki K Earhart	Webb City	MO
LPN	Gloria D Johnson	Marble Hill	MO
LPN	Virginia H Robertson	Chaffee	MO
LPN	Bettie H Tuckson	Saint Louis	MO
LPN	Helen L Brewer	Kansas City	MO
LPN	Barbara M Lasters	Chaffee	MO
LPN	Janet F Eastman	Basehor	KS
LPN	Viola J Douglas	Kansas City	MO
LPN	Carolyn L Luster	Kansas City	MO
LPN	Lorrie V Parker	Sibley	MO
LPN	Karla S Newbrough	Mexico	MO
LPN	Patricia A Williams	Mexico	MO
LPN	Deborah L Smith	Park Hills	MO
LPN	Suzanne M Stotler	Saint Louis	MO
LPN	Gwendolyn A Williams	Saint Louis	MO
LPN	Jari B Southard	Jackson	MO
LPN	Jean B Vest	Maryland Hgts	MO
LPN	Charlotte R York	Sikeston	MO
LPN	Pamela S Stamper	Kearney	MO
LPN	Frances G Paalhar	Brookfld	MO
LPN	Shirley H Poage	Cole Camp	MO
LPN	Joanne M Brucks Rich	Columbia	MO
LPN	Veronica M Hines	Fayette	MO
LPN	Mary S Wilson	Kearney	MO
LPN	Kathleen B Viers	Lees Summit	MO
LPN	Kathryne Y Carter	Kansas City	MO
LPN	Corliss B Smith	Kansas City	MO
LPN	Terri A Howard	Sedalia	MO

LPN	Rhonda H Weathers	Eugene	MO
LPN	Suzanne M Nordstrom	Arnold	MO
LPN	Nancy B Reidy	Maryland Heights	MO
LPN	Andrea H Sakmar	Ballwin	MO
LPN	Vallerie J Shults	Saint Louis	MO
LPN	Donna P Scholl	Florsnt	MO
LPN	Melinda P Pendleton	Marionville	MO
LPN	Janice M Carson	Springfield	MO
LPN	Dianne E Crump	Vandalia	MO
LPN	Carolyn N McCrudden	Hannibal	MO
LPN	Sandra S Ratcliff	California	MO
LPN	Patricia G Schultz	Springfield	MO
LPN	Marilyn K Hermann	Ste Genevieve	MO
LPN	Sandra M Callahan	Montrose	MO
LPN	Lavina B Kimball	Urich	MO
LPN	LaDonne D Felton	Florissant	MO
LPN	Bettye J Frye	Saint Louis	MO
LPN	Jewel T Jones	Saint Louis	MO
LPN	Barbara Jean Kendall	Kansas City	MO
LPN	Essie D Pinder	Saint Louis	MO
RN	Elizabeth G Coffman	Imperial	MO
RN	Doris B Fountain	Kirksville	MO
RN	Barbara S Hubbell	Saint Charles	MO
RN	Mary A McClary	Cape Girardeau	MO
RN	Jo Ann Klinger	Stanton	MO
RN	Joyce M Walsh	St Charles	MO
RN	Judith A Goedeker	Kirkwood	MO
RN	Janice M Watkins	Minneapolis	MN
RN	Angela S Ford	Lampe	MO
RN	Margaret A Alexander	Saint Peters	MO
RN	Martha S Walker	Cameron	MO
RN	Linda H Grotewiel	Rocheport	MO
RN	Chrystal Senita Darris	Saint Louis	MO
RN	Linda R Harris	Bolivar	MO
RN	Peggy J Jones	Saint Louis	MO
RN	Beauton L Black	Berkeley	MO
RN	Joan M McGinnis	Webster Groves	MO
RN	Eleanor L Greathouse	Springfield	MO
RN	Mary E Barber	Dothan	AL
RN	Margaret S Naney	Creve Coeur	MO
RN	Sandra J Halford	Boonville	MO
RN	Judith M Carlson	Saint Louis	MO
RN	Catherine C Kennedy	Des Peres	MO
RN	Suzanne S Dollar	Springfield	MO
RN	James J Kaluza	Ballwin	MO
RN	Sharon L Barb-O'Connor	Kansas City	MO
RN	Patricia R Porterfield	Saint Charles	MO

RN	Bonnie M Wisdom	Parkville	MO
RN	Donna S Zaiger	Kansas City	MO
RN	Sherryl A Battle	Ellisville	MO
RN	Joyce A Edler	Ellisville	MO
RN	Vicki A Corry	Manchester	MO
RN	Wendy R Toler	Manchester	MO
RN	Kathleen M Heidke	Worden	IL
RN	Laura H Schulz	Ballwin	MO
RN	Sally A Andrews	Dardenne Prairie	MO
RN	Diana O Mercer	Sikeston	MO
RN	Paula M Ronzio	Saint Louis	MO
RN	Carol Banfield	St. Louis	MO
RN	Kathryn M Sinkler	Manchester	MO
RN	Helga B Riggs	Wentzville	MO
RN	Susan T Stanze	Imperial	MO
RN	Judith Roberts	Creve Coeur	MO
RN	Judy S Ward	Saint Louis	MO
RN	Linda S Hlaca	Saint Louis	MO
RN	Julia L Petrovic	Arnold	MO
RN	Susan M Fletcher	Saint Louis	MO
RN	Mary Sue L Hamilton	Columbia	MO
RN	Linda A Weldon	Saint Louis	MO
RN	Gail L Lerner-Connaghan	Roeland	KS
RN	Lynn M Fruend	Saint Charles	MO
RN	A Maureen Whitsett	Saint Louis	MO
RN	Edeltraud S Romvari	Saint Louis	MO
RN	Shirley A Little	Raytown	MO
RN	Linda D Lake	Columbia	MO
RN	Pamela B Caruso	Alton	IL
RN	Shirley W Farran	Nevada	MO
RN	Geraldine B Olschki	Kansas City	MO
RN	N Jane Grant Derington	Springfield	MO
RN	Connie J Gibson	Saint Joseph	MO
RN	Bonnie K Jensen	Kansas City	MO
RN	Janice E Lang	Columbia	MO
RN	Teresa M Verser	Kansas City	MO
RN	Tamara L Tomes	Kansas City	MO
RN	Reta W Compton	Blue Springs	MO
RN	Emily S Clark	Shawnee Mission	KS
RN	Penny A Foley	Saint Louis	MO
RN	Mina L Meyer	Saint Louis	MO
RN	Mary L Kramer	Bonne Terre	MO
RN	Theresa A Krena	Saint Louis	MO
RN	LeeAnn F Reiss	Perryville	MO
RN	Frances J Burthardt	Wentzville	MO
RN	Joan M Gillingham	Columbia	MO
RN	Patricia Leuchtman	Saint Louis	MO

RN	Carolyn L Farrell	Saint Louis	MO
RN	Susann M Farberman	Saint Louis	MO
RN	Verdell G Gales	Saint Louis	MO
RN	Peggy B Pollard	Ballwin	MO
RN	Davida Murphy Smith	Saint Louis	MO
RN	Carol Ann Stinnett	Wildwood	MO
RN	Nancy T VanCleave	Wildwood	MO
RN	Mary Elizabeth Dobbins	Saint Louis	MO
RN	Mary Ann Werner-Hill	Ballwin	MO
RN	Karen A Allenbrand	Kansas City	MO
RN	Donna F Clemmons	Edwards	MO
RN	Judith A Monard	Appleton Cy	MO
RN	Robin L Hathaway	Lees Summit	MO
RN	Ellen A Lawson Dougan	Grandview	MO
RN	Sandra J Kobets	Prairie Village	KS
RN	Patricia E Sargent	Raymore	MO
RN	Faye A Eck	Springfield	MO
RN	Eva S Conrace	Lamar	MO
RN	Linda Sue Powell	Novinger	MO
RN	Juanita Christine West	Olathe	KS
RN	Donna M Barry	Saint Peters	MO
RN	Dorothy L Heller	Saint Louis	MO
RN	Marilyn Rantz	Rocheport	MO
RN	Katherine J Burba	St Louis	MO
RN	Barbara J Muentnich	Fenton	MO
RN	Margaret L Gierer	St Peters	MO
RN	Laura M Linebach	Oak Park	CA
RN	Joanne L Callahan	Saint Louis	MO
RN	Sally A Yoselevsky	Saint Louis	MO
RN	Rebecca M Ball	Blue Springs	MO
RN	Deborah L Gay	Kansas City	MO
RN	Kathryn F Dexheimer	Blue Springs	MO
RN	Erna L Duffer	Independence	MO
RN	Cecelia Ann Henson	Lees Summit	MO
RN	Gloria H Carlile	Marshfield	MO
RN	Dale Sharon Gunther	Kansas City	MO
RN	Joanne K Hankins	Independence	MO
RN	Maureen M Daniels	Saint Louis	MO
RN	Sharon A Hayes	Parker	CO
RN	Sr Elizabeth Jimenez	Liberty	MO
RN	Barbara A McMaster	Ballwin	MO
RN	Mary M Lazio	Saint Louis	MO
RN	Connie S Boyd	Overland Park	KS
RN	Jacque L Oberbeck	Huntington Beach	CA
RN	Jean A Phillips	Columbia	MO
RN	Joann C Jenkins	Independence	MO
RN	Mary R Mecklenburg	Kansas City	MO

RN	Sandra D Braton	Greenwood	MO
RN	Susanne J Thele	Saint Charles	MO
RN	Cynthia M Stotler Stephens	Jefferson City	MO
RN	Sharlene L Taylor	Kirksville	MO
RN	Kathy L Lowe	Raymore	MO
RN	Dorothy J Jennings	Joplin	MO
RN	Susan S Sims Giddens	Springfield	MO
RN	Lola H Fahring	Kansas City	MO
RN	Becky L Lytle	Lathrop	MO
RN	Linda S Hackney	Dittmer	MO
RN	Marcia Brockman	Clayton	MO
RN	Sheryl D Novel	Florissant	MO
RN	Kay E Hannon	Saint Louis	MO
RN	Kathryn Joyce Hill	St Clair	MO
RN	Linda K Kersting	Creve Coeur	MO
RN	Nancy J Turpin	Ballwin	MO
RN	Walter E Licklider	Columbia	MO
RN	Donna Marie Lynch	Barnhart	MO
RN	Cherie R Maldonado	Wright City	MO
RN	Bessie L Wilson Metcalfe	University City	MO
RN	Donna E Hobart	Saint Louis	MO
RN	Catherine A Bell	Saint Louis	MO
RN	Ellen I Parisotto	St. Louis	MO
RN	Misha Benavides Pelligreen	Saint Louis	MO
RN	Sharon A Ellis	Saint Louis	MO
RN	Sharon F Agne	Saint Louis	MO
RN	Kathy D Brooks	Hannibal	MO
RN	Connie M Lewis	Saint Louis	MO
RN	Mary G O'Neill	Fenton	MO
RN	Alene R Carter	O Fallon	MO
RN	Lenice Butler	Saint Louis	MO
RN	Linda C Moyer	Belleville	IL
RN	M. Pamela Kuehn	Saint Louis	MO
RN	John W Pelch	Saint Louis	MO
RN	Vicki M Rea	Saint Louis	MO
RN	Letty J Farley	Jefferson City	MO
RN	Michael P Wujcik	Florissant	MO
RN	Diana G Fendya	Wildwood	MO
RN	Peggy E Yanover	Chesterfield	MO
RN	Carol A White	Edina	MO
RN	Joyce E Clement	Joplin	MO
RN	Diane M Ellenberger	San Anselmo	CA
RN	Kathleen G Hoover	Boothwyn	PA
RN	Maureen L King	Washington	MO
RN	Sharon A McGahan	Kirksville	MO
RN	Rita Nico Taylor	Crestwood	MO
RN	Christine L Wille	Saint Louis	MO

RN	Patricia A Potter	St. Louis	MO
RN	Nancy Wilkaitis	Lake Saint Louis	MO
RN	Sharon K Meyersick	Maryland Heights	MO
RN	N Kaye Jackson	Gray Summit	MO
RN	Kathleen E Borg	Licking	MO
RN	Diane R Ferguson	O Fallon	MO
RN	Mary J Dunn	Washington	MO
RN	Barbara C Trettel	O Fallon	MO
RN	Carol A Drury	Saint Louis	MO
RN	Judith S Kohnen	Saint Louis	MO
RN	Mary B Salmo	Saint Louis	MO
RN	Sharon Preston	O Fallon	MO
RN	Ruth Robertson	Fenton	MO
RN	Helen M Risse	Saint Louis	MO
RN	Cindy J Schmidt	Wildwood	MO
RN	Marian L Glandt	Fenton	MO
RN	Marilyn A Kreimer	Blue Springs	MO
RN	Katherine R Williams	Kansas City	MO
RN	Connie A Hutchin	Lees Summit	MO
RN	Judith A Curtis	Raymore	MO
RN	Beverly J Carnelia	Shawnee Mission	KS
RN	Dolores Blanks	Kansas City	MO
RN	Jo A Odwyer	Raytown	MO
RN	Monica R Mcgrath	Kansas City	MO
RN	Helen D Ege	Jenks	OK
RN	Maureen A Short	Nevada	MO
RN	Florence E Nickerson	Harrisonville	MO
RN	Kathleen F Burris	Brookfld	MO
RN	Judith A Burckhardt	Chesterfield	MO
RN	Nancy E Willard	Saint Louis	MO
RN	Janice L Gross	St Joseph	MO
RN	Gail F Farnsworth	Kansas City	MO
RN	Linda H Phillips	Hayti	MO
RN	Linda B Boyd	Mounds	IL
RN	Nova J Parker-Goins	Florissant	MO
RN	Deborah J Chapman	Lees Summit	MO
RN	Mildred Greer	Sullivan	MO
RN	Joyce E Dement	Olathe	KS
RN	Ravina A Davisson	Bradenton	FL
RN	Linda K Pfeffer	Overland Park	KS
RN	Donna J Maglinger	Inde	MO
RN	Sherilyn K Clark	Van Buren	MO
RN	Ann Judge-Schenke	Lenexa	KS
RN	Sandra J Lindquist	Rogersville	MO
RN	Beth E Burns	Kansas City	MO
RN	Barbara S Schoonover	Springfield	MO
RN	Lynne A Nelson	Barnard	MO

RN	Dorcas E McLaughlin	Saint Louis	MO
RN	Sharon K Lindsay	Saint Louis	MO
RN	Jo Ann Scholze	Saint Louis	MO
RN	Katherine J Harles	Leslie	MO
RN	Mary P Lalumandier	Festus	MO
RN	Richard A Rauk	Joplin	MO
RN	Karen L Wahlers	Hazelwood	MO
RN	Norma P Yeater	Saint Charles	MO
RN	Mary M Renaud	Maryland Hgts	MO
RN	Connie F Miltenberger	Chesterfield	MO
RN	Merry L Schlegel	Chesterfield	MO
RN	Jean D Kleypas	Saint Louis	MO
RN	Bonita J Leiber	Saint Louis	MO
RN	Peggy A Ellis	Saint Charles	MO
RN	Brenda S Kelly	Catawissa	MO
RN	Donna P Weber	Kirkwood	MO
RN	Norma J Line	Saint Louis	MO
RN	Karen A Rohrer	Bourbon	MO
RN	Elaine I Jones	Columbia	MO
RN	Beverly R Piper	Springfield	MO
RN	Carol J Mays	Eldorado Sprngs	MO
RN	Bonnie S Shackter	Springfield	MO
RN	Valerie A Akers	Eminence	MO
RN	Patricia M Price	Mt Vernon	MO
RN	Nita R Purcell	Ashland	MO
RN	Deloris F Wiswell	Mulberry Grove	IL
RN	Karen J Henry	Springfield	MO
RN	Mary G Edler	Union	MO
RN	Kathryn H Astrack	Saint Louis	MO
RN	Joan D Aaron	Saint Louis	MO
RN	Judith G Coons	St Charles	MO
RN	Kathleen M Kelley	Fenton	MO
RN	Mary Beth Foerstel	Chesterfield	MO
RN	Carol J Lebrell	Saint Louis	MO
RN	Marcia J Weiland	Manchester	MO
RN	Bertha T Erhardt	Chesterfield	MO
RN	Georgia Urban	Saint Louis	MO
RN	Leah K Burgess	Manchester	MO
RN	Nancy C Nelson-Stickels	Saint Louis	MO
RN	Mary A Grant	Cameron	MO
RN	Frieda O Grimm	St Joseph	MO
RN	Brenda G Nelson	St Joseph	MO
RN	Ruth E Schultz	Saint Joseph	MO
RN	Brenda J Swinford	Barnard	MO
RN	Barbara A Turman	St Charles	MO
RN	Ellen M Daniels	Warrenton	MO
RN	Marilyn J Schott	Jackson	MO

RN	Kathryn J Swan	Cape Girardeau	MO
RN	Karen S Mangels	Cape Girardeau	MO
RN	Luanne L Kiefner	Patton	MO
RN	Bonnie M White	C Girard	MO
RN	Vida L Yamnitz	Perryville	MO
RN	Joyce Hill Cooley	Cape Girardeau	MO
RN	Louise A Bange	Elsberry	MO
RN	Linda Harte	Lees Summit	MO
RN	Joyce A Coulson	St Catharine	MO
RN	Susan M Crocker	Saint Louis	MO
RN	Patricia A Vasquez	Town & Country	MO
RN	Cathy L Vieluf	Wentzville	MO
RN	Barbara J Phelps	Saint Louis	MO
RN	Christine Brandel Nigro	Jefferson City	MO
RN	James F Covey, Jr.	Saint Louis	MO
RN	Gwen E Ball	Natchez	MS
RN	Susan K Scott	Clinton	MO
RN	Mary K Leick-Rude	Overland Prk	KS
RN	Joyce C Nesbitt	Springfield	MO
RN	Joyce M Portz	Blue Springs	MO
RN	Cathy C Wagner	Crystal City	MO
RN	Donna J Aulbur	Martinsburg	MO
RN	Dee A Boucher	Lees Summit	MO
RN	Mary D Moore	Saint Louis	MO
RN	Judith R Fowler	Lampe	MO
RN	Carol A Hafeman	Excelsior Springs	MO
RN	Sandra M Handley	Kansas City	MO
RN	Suzanne K Kamler-Draper	Lee's Summit	MO
RN	Lou A Rowan	Jefferson City	MO
RN	Karen M Belz	Nixa	MO
RN	Marjorie Cole	Saint Louis	MO
RN	Diann S Drum	St Peters	MO
RN	Carolyn C Forman	Trenton	MO
RN	Marianne B Vespa	Ovrl'd Pk	KS
RN	Deborah Parker-Johnson	Saint Louis	MO
RN	Patricia L Corl	Jasper	MO
RN	Montz A Myers	Ozark	MO
RN	Alexis L Lewis	Saint Joseph	MO
RN	Margaret M Skredenske	Saint Louis	MO
RN	Joyce E Eiken	Springfield	MO
RN	Sidney M Bowie Carroll	Shawnee Mission	KS
RN	Kathie Kitchens	Holts Summit	MO
RN	Charlotte J Hoskins	Trenton	MO
RN	Carolyn S Heflin	Kansas City	MO
RN	Cynthia J Page	Florissant	MO
RN	Reha K Donaldson	Nixa	MO
RN	Shirley J Bulen	Independence	MO

RN	Rebecca S Cameron	Harrisonville	MO
RN	Charlotte E Clement	Mexico	MO
RN	Candace L Batton	Independence	MO
RN	Sharon A Brackman	Concordia	MO
RN	Johnny M Pleasant	Kansas City	MO
RN	Charlotte A Blackwell	Branson	MO
RN	Barbara J Sheehan	Unionville	MO
RN	Alice D Hayes	Florissant	MO
RN	June Lee Owen	Ash Grove	MO
RN	Deborah C Cotten	Russellville	MO
RN	Janice Ann Compton	Smithville	MO

Disciplinary Actions

The disciplinary actions shown in this newsletter are for the time period of June 1, 2020 through September 30, 2020.

You should not use this newsletter to verify license discipline or status. Look up a license using Quick-Confirm at www.nursys.com to obtain current license and discipline status and to review a copy of the board order in relation to the disciplinary action listed below. If you are an employer, you should create a Nursys e-Notify® institution account at www.nursys.com/enotify in order to receive real-time alerts of any license or discipline status updates.

Pursuant to Section 335.066.2 RSMo, the Board “may cause a complaint to be filed with the Administrative Hearing Commission as provided by chapter 621 against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license” for violation of Chapter 335, the Nursing Practice Act.

Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee’s identity, please check the license number. Every discipline case is different and each case is considered separately by the Board. The results in any one case should not be viewed as Board policy and do not bind the Board in future cases.

Name	City	State	Profession	License #	Discipline	Start Date	End Date
Piland, Lana Y	Rogersville	MO	LPN	046346	Censure	06/25/2020	06/26/2020
Davidson, Laura L	Steele	MO	LPN	040017	Censure	07/02/2020	07/03/2020
Carnine, Loren Nicole	Carl Junction	MO	LPN	2017025136	Censure	08/13/2020	08/14/2020
Sellers, Angela Y	Caruthersville	MO	LPN	036035	Censure	07/22/2020	07/23/2020
Jacoby, Mindi J	Columbia	MO	RN	2000151378	Probation	08/11/2020	08/11/2023
Hoeper, Wendi A	Raymore	MO	RN	142524	Probation	07/02/2020	07/02/2022
Fox, Elizabeth Sikes	Saint Louis	MO	RN	2016031265	Probation	06/27/2020	06/27/2022
Wilson, Abbigail L	Meta	MO	LPN	2015033633	Probation	09/14/2020	09/14/2025
Gray, Kimi Ranea	Braymer	MO	LPN	2005029348	Probation	08/06/2020	08/06/2022
Laird, Ashley Dawn	Hunnewell	MO	LPN	2009026572	Probation	07/02/2020	07/02/2023
Bearden, Nicholas Bradley	Belton	MO	RN	2017019239	Probation	06/02/2020	06/02/2022
Koch, Amie Marie	Sikeston	MO	LPN	2011034034	Probation	08/12/2020	08/12/2023
Simons, Daniel Morgan	Spokane	MO	RN	2014021005	Probation	08/03/2020	08/03/2025
Bonen, Michael Garth	Columbia	MO	RN	2010016740	Probation	09/03/2020	09/03/2021
Emanuel, Nathan Andrew	Farmington	MO	RN	2016028307	Probation	09/01/2020	09/01/2022
Brook, Andrew Howard	Cape Girardeau	MO	RN	2020024779	Probation	08/04/2020	08/04/2025
Dockins, Lisa Carol	Cape Girardeau	MO	LPN	2005024251	Probation	07/31/2020	07/31/2025
Casteel, Lori A	Festus	MO	LPN	044969	Probation	09/04/2020	09/04/2021
Parrow, Lillian Aura	Springfield	MO	LPN	2015002541	Probation	09/18/2020	09/18/2025
Miller, Jerene A	Kansas City	MO	RN	2007010378	Probation	07/07/2020	07/07/2023

Lewis, Bonita Gail	Williamsville	MO	RN	2007020204	Probation	06/19/2020	06/19/2022
McDonald, Debbie Marie	Mexico	MO	RN	2012026009	Probation	08/07/2020	08/07/2022
Reynolds, Taylor Lynn	Savannah	MO	LPN	2016028406	Probation	06/24/2020	06/24/2024
Hendrix, Carla B	Poteau	OK	RN	2018008940	Revoked	07/08/2020	
Bruce, Phillip B	Kingston	MO	LPN	058160	Revoked	07/08/2020	
Holsted, Amanda Marie	Smithville	MO	LPN	2011006464	Revoked	08/12/2020	
O'Dell, Brandy Ann	Gallatin	MO	LPN	2009014152	Revoked	06/15/2020	
Harrison, Russell Joe	Springfield	MO	RN	2013005654	Revoked	08/10/2020	
Pullen, Rosalyn P	Sikeston	MO	LPN	042928	Revoked	07/07/2020	
DeMoulin, Andrea Caroline	Glen Carbon	IL	RN	2018011976	Revoked	08/03/2020	
Williams, Krensa Kaye	Warsaw	MO	LPN	2017033995	Revoked	08/03/2020	
Weinkein, Katie Lynn	Perryville	MO	RN	2014040234	Revoked	08/03/2020	
Jenkins, Tamara D	Lawrenceville	GA	LPN	056725	Revoked	06/17/2020	
Kinder, Brittini Lane	Dexter	MO	LPN	2019042003	Revoked	07/31/2020	
Gillett, Gina Marie	Columbia	MO	RN	2013020813	Revoked	07/31/2020	
Yarber, Candice Evelyn	Mountain Grove	MO	LPN	2013004427	Suspension	09/29/2020	
Wehner, Patricia M	Sainte Genevieve	MO	RN	093615	Suspension	06/26/2020	
Jerde, Jennifer	Grandview	MO	LPN	052191	Suspension	09/08/2020	
McCullough, Meghan Christian	Chesterfield	MO	RN	2014021789	Suspension	07/30/2020	
Zoeller, Tiffany Marie	Nixa	MO	RN	2017004943	Suspension	08/03/2020	
Griffitt, Deborah Rene	Houstonia	MO	RN	2004008242	Suspension	08/03/2020	
Nabena, Cassandra Dawn	Diamond	MO	RN	2010023143	Suspension	08/03/2020	08/03/2021
Mankins, Sandra Louise	Monett	MO	RN	2016037818	Suspension	09/29/2020	
Wright, Andrea Morrow	Olympia	WA	RN	2019010643	Suspension	06/26/2020	
Goessele, Lovena Estella	Kansas City	MO	RN	2014016345	Suspension	07/31/2020	01/31/2021
Wright, Andrea Morrow	Olympia	WA	RN	2019010643	Suspension	06/26/2020	
Hyatt, Whitnee Ann	Moberly	MO	RN	2012001257	Suspension	06/16/2020	
Collier, Dawn A	Saint Peters	MO	RN	110566	Voluntary Surrender	09/24/2020	
Rice, Timothy J	Lakeview	AR	RN	152190	Voluntary Surrender	09/14/2020	
Tucker, Julie F	Springfield	MO	RN	092455	Voluntary Surrender	07/23/2020	
Jones, Carol J	Fayette	MO	RN	133063	Voluntary Surrender	08/26/2020	
Gooch, George Ann	Neosho	MO	LPN	041595	Voluntary Surrender	07/08/2020	
Carder, Andrea Ellen	Rock Port	MO	RN	2003016052	Voluntary Surrender	07/31/2020	
Spencer, Pamela C	Lyndon	KS	LPN	057289	Voluntary Surrender	06/29/2020	
Williams, Terry Teacunshea, Jr	Fairview Heights	IL	LPN	2012032504	Voluntary Surrender	06/26/2020	